

Ventures Adventure

VENTURES MARKS A MILESTONE—40 YEARS

Washburn County

110 N. Industrial Drive
Shell Lake, WI 54871
(715) 468-2939

Sawyer County

10140 Highway 27
Hayward, WI 54843
(715) 934-3035

Barron County

413 S. Main Street
Rice Lake, WI 54868
(715) 736-6959

Check us out at our new
email address:
www.venturesunlimited.org

On June 17th, 2009 Ventures Unlimited Inc. celebrated its 40th anniversary at the Shell Lake Center. Staff and clients worked hard to organize the celebration, straighten up the center and even put together a picture display board highlighting some of the fun activities and events that have occurred over the past years. The celebration included a free luncheon, free massages, door prizes and tours of the facility.

Throughout Venture's forty years, there have been many changes to improve services, expand services and to offer more variety for all of the individuals that we work with, however, one thing remains the same and that is our commit-

ment to assist people in obtaining personal development, independence and employment both community and facility based. Keeping that commitment in front of us as a guide, we will continue to look at ways to enhance individual's opportunities to achieve their outcomes related to community inclusion, work, recreation and leisure activities.



Above: Kristin with the anniversary cake.
Below: Chris Rand greeting our guests.



Director's Corner

Inside this issue:

Clip & Save Coupon	3
Health News	4
Spring Dance	5
Trip News	6
Welcome New Staff	7
2009 Staff Awards	8
Event Calendar	10



Being able to work is very important for every individual. Earning an income gains confidence and builds independence which is incredibly valuable. Work also increases self-esteem and gives meaning to our lives. At Ventures Unlimited, we are very fortunate to have paid work for people with disabilities, even during these hard economic times. Luckily our own social enterprises (Just for the Birds and shredding) have helped buffer the blows as

some work contracts have dried up. Our vocational program continues to be one of the most important services we provide on a daily basis to our consumers. Thank you to the staff for doing a wonderful job of providing vocational training and for helping facilitate jobs in the community for individuals with varied abilities.

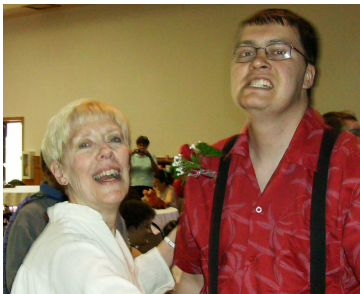
Until next time!

Kristin Frane, CEO

Hayward—A Very Busy Place



Above: Kate and David dancing.
Below: Friends, Stacy and Nancy smiling for the camera.



Now this is what I call exercise!

We have been very busy sorting, tagging and hanging clothes for the thrift shoppe. Donations have been plentiful and there is lots of work to be done.

We have been setting up the quarter sale outside in front of our building on most work days. Sales have been good and everyone enjoys being outside working when the weather is nice.

Our shredders are going full blast as we continue to take in documents from area businesses. The shredding is sold to Big Brook Greenhouse in Cable, which uses it for packaging plants for shipping.

We took a break to go to the Duluth Zoo and a good time was had by all. As we head into summer, we are looking forward

to outdoor activities. We have planted our gardens using many plants that were started in our greenhouse with the grow lights. The gardens look great and we are all busy weeding when we have time. We hope to have an abundance of herbs which will be for sale when they mature.

We have purchased a pottery kiln and are in the process of having it installed. We look forward to learning the art of pottery and hope to sell our works in our gift area at the thrift shoppe.

The suet line is also keeping many people busy. Business has been steady so we have not shut down for the summer.

We continue to work on rug weaving and have been selling

them faster than we can make them! The rugs are made from denim and clothing items that come in through donations.

In addition, we have been keeping busy with other jobs like making dog bones, mowing, yard work, picking up our stretch of highway and general upkeep of our facility. We continue to take on labeling and light assembly jobs from area businesses as they become available. We appreciate all opportunities for work.

We also try to make time for fun and exercise with Corn hole tournaments outside, walking groups and Wii games brought in by employees. We look forward to a busy summer season.

Staff Spotlight—Tegan Schmandt

Tegan Schmandt started her career with Ventures Unlimited in May of 2008. She works in Rice Lake as an AIM Aide. Tegan enjoys reading and scrap booking and with getting married on September 26th currently wedding planning has become a hobby but

has found this to be stressful as well. Tegan says that the best part of her job is being able to take clients on trips. She really enjoys seeing everyone have fun! She also loves getting to know everybody and doing things that they enjoy.



Wisconsin CRP Rebalancing Initiative

The Wisconsin CRP Rebalancing Initiative grant was awarded to Ventures in March of 2009. Denise Marquardt has been chosen as the overseer of this grant and both she and Kristin attended a Grantee Forum in May in Wisconsin Dells. There are

10 project sites around Wisconsin.

On June 9th, our consultant, Rick Hall and our mentor, Jim Meehan visited all three of Ventures facilities to meet both staff and clients of Ventures.

The goal of the grant is to promote community based employment with twelve individuals being identified. The chosen will be traced through the grant cycle.

We hope to have 12 successful placements by the end of 2009!

Just For the Birds Thrift & Gift Shoppe

Our Just For the Birds stores have had a busy spring season and we look forward to a fruitful summer. The Rice Lake store had another open house in early June and is starting to develop a regular customer base. We have taken on some new wholesale accounts and have enjoyed the new exposure in the Twin Cities area as well as Phillips, WI. We appreciate the support from all of our regular customers and we are thankful for the additional business the summer tourist season brings.

The Hayward suet line is still running. Orders have been coming in as fast as we can fill them and we hope to build an inventory to get us through summer so we can shut the line down until fall. Everyone has done a great job on keeping up with the orders and stock. Thank you to all suet line employees for your hard work and effort in producing top quality suet products.

The Hayward woodshop has been busy making feeders and houses for stock and we have filled some custom orders. The Shell Lake woodshop made some fancy wooden locked cabinets to be used in the offices of some of our document shredding contracts.

We continue to sell a lot of black oil sunflower seed and deer corn. Our sales of jugged birdseed have increased as well. We are in

need of more jugs for packaging seed. The milk jugs should be rinsed thoroughly and air dried before bringing them in to Ventures. Thank you for helping us re-use and recycle milk and water jugs.

Both of the Ventures Unlimited Thrift and Gift Shoppes are thriving. With the summer season upon us, the donations have been pouring in faster than we can sort them. All clothing for both stores is sorted, tagged, and put on hangers on the work floor in either Hayward or Shell Lake. This makes for meaningful and consistent work for both locations. We really appreciate the generosity of our communities.

Both Hayward and Spooner have extended their hours for the summer until 6pm weekdays. We continue to have the bag sale on the last Saturday of every month where all of the clothes, shoes, and books you can fit into a bag are \$2.00. In today's economy, we expect the Thrift Shoppes to continue to grow as people recognize the importance of recycling and are limited on their financial resources.

Thank you to everyone for all of their hard work in making our stores a success.

Following lists the guidelines of thrift shoppe donations:

All donations should be free from stains, tears and excessive wear, and in resalable condition.

According to IRS rules, to be deductible, clothing and household items generally must be in **good** used condition or **better**.

We **DO NOT ACCEPT** the following items:

- Computers, printers and accessories
- Tv's
- Clothing with tears, stains, missing buttons, broken zippers, etc.
- Electrical items that do not work
- Large appliances
- Chipped or broken dishes and glass
- Stereo speakers
- Furniture items that are stained, torn or broken
- Construction materials
- Exercise equipment

Please drop off donations during business hours only. Thank You!

We appreciate your business at Ventures Unlimited Thrift & Gift Shoppe and Just for the Birds stores. Please stop in and see us at any of our locations or visit us at www.justforthebirds.org. We have something for everyone. Bring in this coupon for BIG savings!

FREE

**Suetball
with
any
JFB
Purchase**

10529 Dakota Avenue
Hayward, WI 54843
(715) 934-3377

10140 Highway 27 S.
Hayward, WI 54843
(715) 934-3035

110 N. Industrial Blvd.
Shell Lake, WI 54871
(715) 468-2939

1150 S. River Street
Spooner, WI 54801
(715) 635-6769

413 S. Main Street
Rice Lake, WI 54868
(715) 736-6959

Ventures-Rice Lake has become a collection station for food, litter and cleaning supplies for the Barron County Humane Society.

Kathy offered 10 minute chair massages during our open house and board member Mary Emerson received a free massage.



Judy and Tim exercising upper arm strength with the new hand bike recently purchased.

Rice Lake Health Class with Kathy

Members of the Rice Lake AIM Health Class are still gathering on Mondays and Tuesdays for a special class to discuss and participate in wellness activities. This summer has been a lot of fun with a trip to the strawberry fields to pick berries, clean them and cook into freezer jam. Everyone got to take home a sample to try. It was delicious! We are really looking forward to applesauce making.

Our classes have included nutritional information and reviewing such items as blood sugar control and limiting our sweets to natural sugars. We are also studying cholesterol and blood pressure and have decided to

monitor our blood pressure weekly in addition to our weight. It is fun to keep a special record of these facts and to encourage one another. We even have a special health class secretary, Marilyn T. Thanks for doing a great job, Mimi!

Another activity that we really enjoy on a weekly basis is offering services back to our community in the form of volunteering at the Humane Society. Many animals are finding themselves at the Humane Society shelter, so Ventures has become a collection station for food, litter and cleaning supplies. We visit each week to walk dogs and help give time and attention to cats and

other animals there. In the process of giving the animals exercise, we also get a workout. Our neighbor "Dels Auto Repair, has given us the opportunity to beautify the alley and trim weeds and plant flower boxes and lilac bushes. It's been fun and good exercise to rake up the area, we even got a little carried away and planted some squash and a "hill of beans." In our flower boxes by our entrance in back we have grown some radishes, peas and trying cucumbers too. We love to talk about the nutrients in these vegetables but mostly we have enjoyed sampling them. We wish everyone health and happiness in the summer and fall months ahead.

Massage at Ventures

Many businesses offer Therapeutic Massage on a regular scheduled basis. Ventures Unlimited has participated in massage programs since 2005 in a variety of forms. Currently, Massage Therapist, Kathy Greschner, is in the Rice Lake center on Mondays and Tuesdays, in Shell Lake on Wednesdays and

in Hayward on the first and third Thursdays of each month. A room is set up with aroma therapy, soothing music and soft lighting. Accents of lotions, water fountains, greenery and tranquil imagery are provided to enhance the relaxation experience. A 20 minute table or chair massage is provided by Ventures

for \$10. Gift certificates can be purchased in any amount for continuing use. The therapist is registered by the State of Wisconsin and is Nationally Certified. Research has shown that massage can relieve stress, boost the immune system, increase tissue pliability, reduce pain and increase joint flexibility.

Health and Wellness with Judy

The fitness experiences continue throughout the three Ventures sites. We're taking advantage of good weather by encouraging groups to walk and continue the Nordic Walking Program outdoors. Trying something new was encouraged by Judy when she brought the "totally Gym" apparatus to each site, allowing staff members and 14 employees to overcome their hesitations and realize using a "machine" can result in successful strength-training.

Hayward has a new hand-bike and many participants challenge each other every week to see who can pedal the longest. Con-

gratulations to: David, Carol, Tim, Sara, Carl, Mike, Maureen, Tammy, Stephanie, Mark, Jim and Kathy for keeping this competition so much fun. Welcome Amanda, Tammy and David to Nordic walking! Terry continues to use Nordic walking to train for golf and to maintain his weight.

Health classes in Hayward focused on Total Wellness. Following the First Aid course, was a tour of Hayward Hospital. Two groups of eight employees each agreed the favorite part of the tour was visiting the helipad and seeing the ultra-sound machine in the X-Ray Dept.

Classes then focused on dental health and hygiene, followed by a tour of a dental office by 16 employees. Included in the tour was learning effective brushing and flossing by watching a video and then practicing on a huge set of teeth. Everyone was able to see dental x-rays, crowns, implants and what fillings are made of. Each Ventures employee received a dental health kit. Thank you, Dr. Rydell and staff!

Upcoming classes will include personal hygiene and eye health. We're working on total health and fitness for fall.

Spring Dance: Hollywood Style

Ventures' spring dance was held at the LCO Convention Center this year. The theme was Hollywood and as usual there were some great look a likes. We had a few people dressed as Lucille Ball as well as Elvis. The great part about our spring dance is getting everyone together. It is a great chance for us to catch up with old friends and enjoy a wonderful meal together. Harold Stone returned to DJ and of

*King Chris Hover
Queen Beverly Thorson*



*Prince Paul Warner
Princess Chris Rand*

course the dance floor was hopping the entire day. Crowned King and Queen for the day were Chris Hover and Beverly Thorson. Crowned Prince and Princess were Paul Warner and Chris Rand. Thank you to the Shell Lake planning committee for organizing a great dance.



Our very own, Lucille Ball! You look great Kathy.

Shell Lake Work Floor is busy with work

The Shell Lake work floor has been doing a great job staying busy with a variety of jobs. Between 3-M disks, Nexen literature, shoes for the prison system, filling bird seed and screws, there is something for everyone.

Also, new to us is the sorting process for our Spooner thrift store. We are sorting, tagging and hanging all of the clothing here and then transporting them to our store to be sold to the

public. Along with that we have also started our summer \$.25 yard sale which has been a big hit and keeps us very busy.

Another job that has become popular with a few of our clients has been the rug weaving. Randy, as seen in the picture on the right, took pride in creating this rug and then purchased it for his home. These rugs are made out of the denim and material that comes from the thrift store as well.

We all find it amazing that July is almost over and the weather has been so cool. But we have found time to do some enjoyable outings in the community such as the Duluth zoo trip, having a picnic at the park and going to the Washburn County fair. We are all looking forward to our summer picnic coming up at Totogatic park as we always have a good time.

Randy made this rug and purchased it for his house.



Hayward Coffee Club Gets Started

The Hayward Coffee Club has been actively touring our community coffee shops.

The club meets on Tuesdays and Thursdays for one hour. As a group, we learn about how to serve customers and how to spend money wisely.

The club offered a "Ventures

Invitational" which was a sit down party for all of our Ventures friends. We offered three different types of coffee cake, coffee and juice. The club decorated the tables with flowers, creamer and sugar. Floyd greeted the guests as they entered with a sign welcoming them to the café.

The club has an interest in furthering their skills by possibly serving coffee in the community at various events. There is no end to the possibilities and creativity of this group.



Enjoying coffee time together brings a lot of smiles and laughter.



Above: Group traveling to Wisconsin Dells
Below: Luke and Pat bowling at the Kalahari



Wisconsin Dells: Busy. Busy. Busy!

A group of 13 clients along with 4 staff traveled to Wisconsin Dells to stay at the Kalahari Resort & Water park. We left on Thursday morning stopping to have lunch in Black River Falls. Our trip continued and once we got to the resort the fun began. We all settled into our rooms and then choices were made to either go explore the water park and enjoy the slides, the lazy river

and the hot tubs or to go bowling.

We all met and left to go to the Ho-Chunk Casino for the buffet dinner. Fun was had by all with a great variety of choices.

After dinner, it was decided to go back to the Kalahari and enjoy some time in the game rooms that were offered. Tickets and prizes were won and all seemed to enjoy this activity.

On Friday, we traveled to IHOP for breakfast and then upon returning to the Kalahari, some chose to go shopping in the little shops that were offered and the others decided that it was time to play more games. With our first big trip traveled and many lessons learned, we are looking forward to our next big adventures to the Green Bay Packers game in August.

Shell Lake AIM—A lot to Talk About

Well, here we are again and there is a lot to talk about. First of all, we would like to welcome JoNae L. to our room. She likes music, someone to hold her hand and the interaction with others. She has a smile on her face all of the time.

Okay, so what has been happening in the AIM room? We have been busy! We have a tree in our room that we decorate for all seasons. In February, we decorated for Valentine's Day. We colored, glittered and glued

things onto hearts that we hung on the tree already strung with red lights. Then came March and St Patrick's Day. We made shamrocks but changed the lights to green on the tree. We also made Shamrock shakes, YUM!

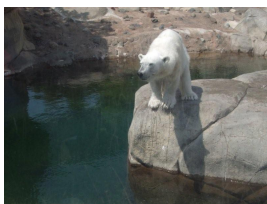
In April, the tree was decorated for Easter. That was a lot of fun and so was dyeing eggs. We apologize for the colored fingers! May-Prom-oh. What can we say? We danced, we ate, we enjoyed. And now we are into June. The highlight was the zoo.

We had a blast. If you've never been to the zoo in Duluth, you must go. We also have our book/movie of the month and also our cookie of the month in which the clients love to make and eat.

In closing, we have a lot of outings planned. Picnics, swimming, the Museum of Woodcarving and more. Any ideas for an outing, please feel free to call the AIM room and let us know. Have a wonderful and safe summer!

If you've never been to the zoo in Duluth, you must go!

Lake Superior Zoo Trip was a huge hit!



A favorite attraction at the Lake Superior Zoo in Duluth!

What started out as a small group outing turned out to be one of our largest outings to date with 63 staff and clients enjoying a pretty cool day at the Lake Superior Zoo in Duluth.

Coming from all different directions, we all met and once we entered we traveled in all different directions exploring the buildings, feeding the animals in the petting

area, and taking many pictures along the way.

Once lunch time came, it was time to move onto our next destination. While most of the vans traveled to a local park, the others went to McDonalds to place our orders. Everyone was happy with what they chose for lunch. We had some visitors towards the end of our lunch when the seagulls saw that we had a little something

that they may like for lunch too.

By the time that everyone returned to Ventures, they were tired and ready for a nap, except for the few that slept in the vans.

Thanks everyone for making this such a great adventure and we will see you again for our next small outing, bowling!

Enriching Ideas

Over the past six months Ventures has been launching several new enrichment programs, designed to fill expressed interests and contribute to full lives. Ideas for activities and groups were cultivated from surveys and interviews and schedules were developed. Some ideas worked and some did not, and those that

didn't are being replaced with more ideas. Current enrichment programs include library groups, beauty tips, coffee clubs and reading groups. Additional seasonal offerings are being developed as work and interest allow. Ventures is also open to individuals with hobbies, talents and passions to share coming in to

demonstrate their craft or hobby.



Dancing Partners

Staff Spotlight—Vicki Smith

Vicki Smith started at Ventures in Hayward in April of 2008 with the job title of AIM Aide. Her hobbies include collecting cookie cutters, gardening and loves arts and music.

Vicki is married with four children and three grandchildren.

Vicki says that she loves every-

thing about her job. The people are fantastic and it is a great place to work.



Moving On and Moving In

Ventures-Hayward said a sad goodbye to one of the all time good people we have known. Tysa Goold left Ventures in late May to take a new position, still in the Hayward area. Tysa cast a large shadow over Ventures in Shell Lake and in Hayward. She was a driving force in the growth of Ventures over the past 10 years, no where more evident than in the growth of the Supported Employment and Integrated Employment sectors. Many tears were shed as she said her good-byes. We are all happy to

have been able to work with Tysa and wish her and her family all the best in the coming years. As Tysa has moved on, Ventures has hired two new professionals to assume the positions in the Supported/Integrated Departments. Curtis Decora and Jen Johannes join the team with plenty of enthusiasm and youthful energy. Curtis comes to Ventures-Hayward by way of LCO Community College and is looking forward to using his networking ability and creative energy to

continue to build on the foundation laid by his predecessors. Jen comes to Ventures-Shell Lake from McKinney Dental. She is eager to meet the placement needs of all of Washburn County as well as assisting Bill with Job Development in Barron County. Welcome to both of you. We look forward to many years of successful placements and growth.



Tysa on her last day at Ventures



Above: Curtis DeCora

Below: Jen Johannes



2009 Staff Service Awards

Ventures Wish List



Good friends enjoying each other's company

In 2009, the following Ventures staff celebrated their service anniversaries. Thank you to all staff for your commitment and dedication on behalf of individuals with disabilities.

10 Years of Service

Tammy Dahle, Book Keeper

5 Years of Service

Judy Holmes, Personal Trainer/Exercise Specialist

Large Dry Erase Board

- Washer/Dryer
- Arts/Crafts Supplies
- Gardening Materials
- Drill Press
- Painting Supplies
- Kitchen Supplies
- Cushioned Chair
- Wii
- Big Screen TV

Vocational Department-Barron County

Thank you to Viking Coke, Monroe Manor, Our House Community Living, Link Ford, J.Alan's Coffee House & Eatery, Sunset View Golf Course and Bud's Tool & Party Rental for your support!

We have been very busy over the past several months working with many new referrals from DVR and are currently involved in talks regarding possible supported employment referrals from NorthernBridges.

Two of our staff recently took part in the National APSE conference held in Milwaukee, Wisconsin. Bill Duerkop who is on the Wisconsin APSE Board of Directors and Denise Marquardt whom was a presenter. Both reported the conference was

very informational and was a great opportunity to discuss vocational programming with delegates from all over the United States.

We are currently working with some new area employers; Monroe Manor, Viking Coke, Our House Community Living, J. Alan's Coffee House and Eatery, Link Ford, Sunset View Golf Course and Bud's Tool and Party Rental. We are pleased to be associated with these local employers and value their relationships in providing opportunities.

We would like to send a huge shout out to our Rice Lake office manager, David Johnson, in hopes of a speedy recovery. We would also like to welcome Christine Berlin to our staff as a job coach. We look forward to positive growth and continuation of services with all of our local employers, Division of Vocational Rehabilitation, NorthernBridges, IRIS and County Case Managers. We would also like to say thank you for all you do to support our mission and department.



Jimmy and Vicki tearing fabric for placemats.

Let's talk about Hayward-AIM Program

Hayward AIM has been very busy with making placemats. We have many who are interested in assisting with the process. Some like to tear the fabric while others like to help with the weaving. We would like to welcome Tom S. to our program. Tom is

no stranger to Ventures but has moved to our area and has settled himself in quite nicely. We have taken Jimmy F.'s mom's flower garden under our wing and have been weeding and watering once per week.

We are busy getting ready for our annual fashion show which is coming up in August. The Fashion Show is planned for August 20th at the Hayward High School auditorium. Everyone is invited to attend.

Ventures Staff

Shell Lake Staff

Lori Adams-Floor Supervisor, Michelle Anderson-AIM Aide, Kate Birdsill-AIM Aide, Kara Breitenfeld-Vocational Case Manager, Tammy Dahle-Book Keeper, Paul Davis-Driver, Melissa Denotter-Office Manager, Gail Espeseth-Woodshop Supervisor, Jessica Holmes-AIM Aide/Job Coach, Jennifer Johannes-Job Developer, Donna Knoop-Job Coach, Stacy Martin-AIM Aide, Barb Nelson-Mentor, Mike Olsen-RAM, Sandy Rommel-Thrift Store, Tina Stilwell-Job Coach, Crystal Terry-Floor Supervisor

Hayward Staff

Russell DeCherie-Driver, Curtis Decora-Job Developer, Debi DeFoe-Greene-Marketing director, Dian DeLong-Job Coach, George Drier-Job Coach, Teresa DesLauriers-Job Coach, Paul Gotmer-Woodshop Supervisor, Judy Holmes-Fitness Instructor, Barb Jaaska-Job Coach, Lori Johnson-Thrift Store, Denise Marquardt-Program Coordinator, Dolores Marquardt-Job Coach, Ellen Palmisano-Job Coach, Joan Rainville- AIM Aide, Cindy Rau-Floor Supervisor, Kerry Rothgeb-AIM Aide, Michelle Slather-Job Coach, Vicki Smith-AIM Aide, Tom Sweeney-Program Coordinator

Rice Lake Staff

Christine Berlin-AIM Aide/Job Coach, Shirley Berlin-Job Coach, Pam Broten-Job Coach, Bill Duerkop-Placement Specialist, Kathy Greschner-Massage Therapist, Mike Grilley-Human Resources, Dave Johnson-Office Manager, Carol Jones-AIM Aide, Kimberly Kreier-AIM Aide, Joe Mier-Job Coach, Tegan Schmandt-AIM Aide, Melissa Toft-AIM Aide, Ricky Tucker-Janitor



Welcome Kianna Elizabeth Kreier. Born July 28th at 9:58am. 7 lbs. 4 oz. And 19 inches long. Proud Parents: Kim & Brian Kreier

Rice Lake AIM Program-Where is the Summer Going?

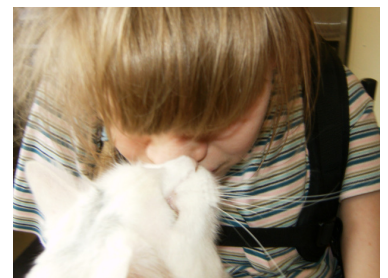
The Rice Lake AIM has had an excellent summer so far! We have made it our goal to have a fun group outing every Thursday all summer long and we have been successful thus far. We have had many picnics at various parks and beaches throughout the community and everyone has enjoyed the time outside. Other events have included visiting Irvine Park in Chipewewa Falls, Wilderness Walk in Hayward and the Barron County Fair. We loved going and visiting all of the ani-

mals. We wish the summer would never end! We have continued to try new craft projects and games here at our center. Everyone seems to enjoy these leisure activities. We still exercise with Judy and go for walks in the nice weather. Kathy has begun a weekly trip to the Barron County Humane Society which gives us the not only the opportunity to give back to the community but enjoy the animals as well. These trips will continue into the winter and we look forward to that.

Ventures would like to welcome new staff members Christine Berlin and Carol Jones who are helping us for the summer. We also welcome new consumers George B., Charlotte C., Sam H., and Jessica N. We are very excited to have them with us! Congratulations to Kim Kreier and her husband, Brian on the birth of their new baby girl, Kianna! She was born July 28th.



Roxy and Heidi enjoying the Humane Society.



Event Calendar and Vacation Days

Summer Picnic.....Totogatic Park.....Aug. 27
Labor Day.....(SL & RL).....Sept. 7
Labor Day.....Hayward.....Sept. 7—Sept. 11
Veteran's Day.....Nov. 11
Thanksgiving.....Nov. 25—26
Christmas.....Dec. 24-Jan. 4

Ventures Unlimited Board of Directors:

Pearl DeBardeleben
Mary Emerson, Vice Chair
Vera Hoogen, Secretary
Wayne Kupsch
Vern Lokken
Robert Washkuhn, Washburn County Representative
Kate Melton, Board Chair
Dan Ringwelski, Substitute

MISSION

To assist people in obtaining development, personal, independence, and employment goals in both facility-based and community-based work settings.

Ventures Adventure is a bi-annual publication of Ventures Unlimited, intended to inform you of our agency's activities. Ventures Unlimited is a 501 (c3) not for profit organization. If you would like additional information about Ventures services or to schedule a tour please feel free to contact any one of our three facilities. You may also visit us on the web at www.venturesunlimited.org.

If you have recently moved or are receiving duplicate copies of this newsletter, **PLEASE** let us know.

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