

Ventures Adventure

MISSION

To assist people in obtaining development, personal, independence, and employment goals in both facility-based and community-based work settings.

Ventures Unlimited Board of Directors:

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Mary Emerson, Vice Chair
Vera Hoogen, Secretary
Wayne Kupsch
Vern Lokken
Kate Melton, Board Chair
Dan Ringwelski
Robert Washkuhn, Substitute

Check out our website:
www.venturesunlimited.org

Director's Corner

We've had an especially fantastic year due to the addition of some work projects, some new community placements, and because of our ability to add some new programs at Ventures. We are now working with individuals with disabilities from the age of 14 (AHOY) on up to senior citizens (SEED program). We are so grateful to our funders for their continued support (NorthernBridges, various counties and IRIS), our business partners, the staff, board of directors and members choosing us as a provider.

Opening Doors... through work

Ventures is first and foremost known as a place where people come to hone work skills and prepare for more challenging employment. To a person the staff members at Ventures believe there is nothing more satisfying than seeing a person prove to themselves and an employer that they can meet challenges and succeed. There is no question that meaningful employment is a key ingredient in a full life. Perhaps even more important are the doors that are opened to a person who works hard and sets goals.

One such door is travel; seeing more of the world, satisfying curiosities, meeting people and doing things are just plain fun. In 2008, Ventures created a travel program that is tailored to the unique needs, interests, and budgets of people with disabilities. Melissa Denotter is the chief organizer of the travel program. Each year she solicits travel ideas from employees then researches the resorts, attractions and activities to make them a reality. To date Ventures has hosted 30 trips, most in the upper Midwest but also to some far flung locations such as Orlando FL, Branson MO, the Smokey Mountains, and an Elk hunt in South Dakota. Packer, Badger, Brewer, Gopher, and Wild fans have gotten to

see their favorite athletes play. Hunters were able to harvest a trophy elk in Dakotas. Travelers have taken riverboat tours in Missouri, Chicago, and Nashville. Many groups have gotten to experience the thrills of theme parks like Six Flags, Great America, Disney, Universal Studios, and the waterparks of the Dells. Groups have also enjoyed some topnotch educational and historic sites, museums, zoos, a plantation, and skyscrapers. This is but a sample of the range of trips, and a great reflection of the diversity of the Ventures' employee's interests. The roster of trips for 2013 is in the works, don't hesitate to offer your ideas.

The bottom line is that living large through hard work is definitely a reality at Ventures, as many employees can attest to. Meaningful work is the foundation for so many opportunities in life, and the staff at Ventures is committed to giving employees the skills they need to build this foundation and realize their dreams. But it all comes down to individual commitment and effort. Life is ripe with adventures, it is up to each of us to set our sights on our dreams, and do what it takes to get there. Ventures will be your launching pad when you are ready.

Ventures

Winter 2012

Washburn County

110 N. Industrial Drive
Shell Lake, WI 54871
(715) 468-2939

Sawyer County

10140 Highway 27
Hayward, WI 54843
(715) 934-3035

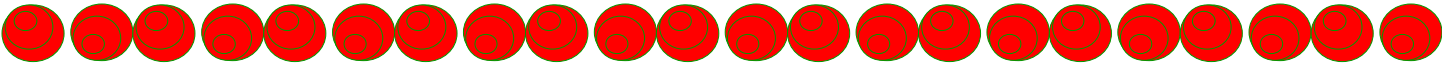
Barron County

700 N. 1st Street
Cameron, WI 54822
(715) 458-5005



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Cameron Activities Are Plenty

What a great 1st year we have had in our new building! We are so excited to have our commercial kitchen and our Thrift Shoppe right here in the same building. We have found this to be very convenient. We have had a great time decorating our facility since moving in.

We now have a woodshop where many of our consumers have been spending a lot of time working hard on projects such as our great-selling Adirondack chairs. Along with the thrift shoppe and woodshop work, we have been working on hand assembly parts from Parker Hannifin.

We spent a lot of our summer out and about at local parks in both Cameron and Rice Lake. We had perfect weather to get out and enjoy the sun. We also found that one of our new

favorite places is Irvine Park in Chippewa Falls. We visited Mommsen's Pumpkin Patch, saw the animals and went on a hayride. Another activity that was a hit with the consumers was a scenic boat trip in Stillwater with lunch. Crystal Cave was a time of exploration. A few of our consumers adventured and conquered the many stairs up to the mouth of the Big Fish in Hayward. A full day was spent at Action City in Eau Claire with many laughs. Last but not least, the Spooner Railroad trip was full of smiles and happiness.

As you can read, we have taken many day trips this past year and amazing memories were made.



Meet Kari Koenecke

Hello everyone,

My name is Kari Koenecke, and I am the Mentor Coordinator for the AHOY (Adults Helping Our Youth) mentoring program for Ventures. I have been working part-time as a consultant since April, and beginning January 2nd, I will be working full-time out of the Cameron facility.

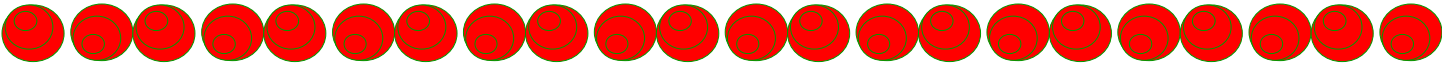
I am married and have two sons, Joe (age 17) and Josh (age 13). We live just outside of Cameron with our two dogs, Reggie and Lucy. Reggie has already been a visitor to Cameron Ventures, and took a few of us up to the Dog Park in Rice Lake for an outing! In addition to my family and dogs, I enjoy reading, horseback riding, watching movies, attending my sons' sporting events and spending time with friends.

I have worked as a social worker for over 23 years now, mostly in the field of long-term support. I have been a nursing home social worker, county social worker and hospital social worker. My passion is working with people with varying types of disabilities, especially youth with disabilities. This is why it is my honor and privilege to be working with Ventures Unlimited.

We are beginning to receive referrals for the AHOY program, which means we will be needing mentors for the youth that wish to be a part of this new program. If you or someone you know might be interested in this very interesting and rewarding position, please call me at 715-458-5005, or email me at kari@venturesunlimited.org.

I look forward to meeting and working with all of you at Ventures! May you and your family have happy New Year.





Deck the Porch at Hayward Thrift Shoppe

This year the Hayward Thrift Store has participated in the "Lure" of Lights in downtown Hayward. The lighting crew put lights on our porch pillars and above the porch roof in the big window. They did a fantastic job and it

looks wonderful. What a festive way to celebrate the season. The store has been very busy and the donations keep coming. We are receiving lots of clothing and therefore we have run our "Bag Sale" continu-

ously since October. This seems to be very popular with our clientele. It also keeps our store staff very busy. This has been a very good year!!

Take Your Legislator to Work Day

Ventures Unlimited, Inc. was fortunate to be asked to be part of a Program called "Take Your Legislator to Work". Kelly Kinsel and Stanley Yorks were the two employees that were visited by Mary Williams. The Sawyer County Highway Shop was the host to Mary Williams and the site where Stan and Kelly have worked since the Spring 2007.

Kelly and Stan did a wonderful job of showcasing their abilities at the Highway Shop. See pictures.

After Stan and Kelly were finished with their cleaning they joined Mary in

the conference room of the Highway Shop where they enjoyed a very comfortable chat with Mary. She was very easy to talk with and listened to what Stan and Kelly had to say about their job. Barb Jaaska, Job Coach, Denise Marquardt, Program Coordinator and Kristin Frane, CEO accompanied Stan and Kelly. Gary Gedart, the Highway Commissioner, was very receptive to hosting this event and was very positive about Stan and Kelly's employment at the Highway Shop. He talked about the great attendance of Stan and Kelly and mentioned the wonderful relationship that they both have with Highway Shop

staff.

A big thank you to Gary and the entire highway shop staff.



Ventures Athletics News

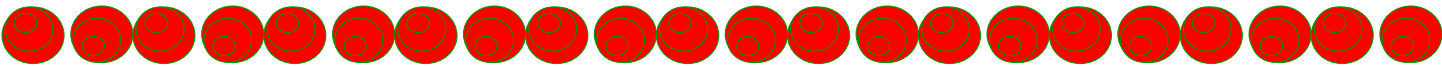
The Ventures Athletics Special Olympic team, based out of Hayward, recently competed in the fall bowling season competitions. Practices started in August, giving plenty of prep time before competitions. 24 athletes traveled to Duluth on October 20th for the Hometown Games. The team had a great showing at a big event, with 13 athletes placing and advancing on to the Sectional Competition in Eau Claire on November 10th. Competition was quite fierce, and the result was that 2 athletes

were able to advance to the State Finals. The team opted not to send a crew to Wausau. The coaches and fans are very proud of the sportsmanship and attitudes that were displayed during competitions.

Practice is underway for the snowshoe and cross-country skiing competitions, first competitions are in Bayfield, and the State Games will be in Wausau on January 19th. It is a small team of 8 athletes, and one of the athletes is Jason Suino. Jason is a

perennial medallist at the state level, winning 4 golds in the last 2 years. The result of this success is that Jason was selected to represent the United States at the Special Olympics World games in Seoul South Korea this February. Jason is training hard and numerous fund-raisers are underway to help foot the bill for him and his father to travel to Lake Placid to train and then to Seoul. He appreciates any encouragement and support.





Reflections from Cameron

Hi everyone, it's hard to believe we're into a new year again. The time seems to fly by in the blink of an eye. Many changes have occurred here in Cameron and are still happening. Our Thrift Shoppe is really taking off, we've packed walls with great clothing items and household stuff at an even better price and always adding to our inventory. We're getting close to starting up our basil growing operation which will provide additional work and therapeutic benefits to the folks that attend our Day Center. Our huge kitchen is posed for some serious work which will involve making some tasty treats that I just can not completely divulge yet. Our woodshop crew is busy building Adirondack chairs to sell next spring, so get your orders in as soon as possible be-

cause last year we couldn't keep up with the demand. These are hot sellers that seem to walk right out of the store. Finally, as I sit here at my desk reflecting back on the year, I think of all the wonderful moments we've had with our staff both new and old, our new neighbors in Cameron and of course the people that participate in our day center, job coaching and mentoring programs. I feel very fortunate and honored to know and be a part of the participant's lives. Each person is so very gifted in their own way and it just takes a few moments of understanding to discover those gifts whether they are small or large. Each person has a story of how they have overcome personal challenges or how they're handling challenges in

their lives. One very strong woman that comes to mind is Cindy, she was able to overcome challenges everyday in her life as she fought Multiple Sclerosis. During her time at Ventures she touched many lives and hearts with her kind soft words, her quiet but steady determination to remain independent and her sense of humor through it all. You rarely ever heard her say an unkind word toward anyone even if they had upset her or said something bad about her, she would not let things bring her down. Cindy recently passed away but her gifts were shared with many and her stories of determination and kindness will always inspire me as I go through my life.

Cindy you will be missed.

Staff of the Year Recipients

Congratulations to Gail Green the winner of this year's Staff of the Year award in Cameron. Gail has been very involved in a variety of work activities at the Cameron location. Each day she brings a positive attitude and along with a "can do" work ethic that has rubbed off on many. Her ability to organize tasks quickly and efficiently really helps out on those days that can seem so chaotic and confusing. She easily brings a smile to the faces of the consumers she works with even when they're having a bad day and is able to reassure you when calmness and strength is needed. Thanks for all you do Gail, great job!!

Congratulations also goes to Kara Breitenfeld as Staff of the Year from Shell Lake. Kara is involved in many different aspects of Ventures. She is the Production Supervisor on our work floor. She also works in our office doing all of the ordering for Ventures and helps out where needed. Kara has been with Ventures since 2006 and has worn many different

hats since her hire date. Kara brings comfort and a personality that inspires others and the consumers in Shell Lake. Kara, you do a wonderful job and we are lucky to have you here.

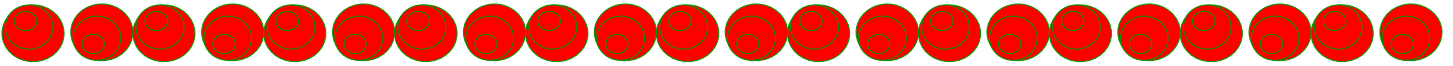
The 2012 Staff of the Year in Hayward is Richard 'Dick' Hanson. Dick has worked at Ventures for 3+ years in a variety of roles: mentor, job coach, floor supervisor, outdoor crew leader, and general good guy. Dick is a retired educator, having worked for 40 years at all levels of education. Dick and his wife Avis have lived in the Barnes area since 1972 where together they enjoy many outdoor activities—especially fishing and boating, camping, and snow shoeing. Dick's first priorities are his family and the Barnes Community Church, where he also serves as a trustee. Dick is a volunteer on the Ventures Athletics Special Olympics team, assisting at practices and competitions in snow shoeing, bowling, and track and field.

Dick brings a great attitude to work everyday, always willing to jump in wherever needed, never shirks a task. The employees at Ventures appreciate his positive outlook on life and his thoughtful, measured leadership. The staff and employees at Ventures enjoy working with Dick as his curiosity and enthusiasm for life are infectious. Congratulations Dick, and thanks for everything you do at VU.



L to R: Dick Hanson, Gail Green and Kara Breitenfeld





FOCUS ON: Chris Rand



running and shot-put.

Where do you live: I have my own apartment in Spooner, it's fun.

What is your favorite sport: Football, Go Packers!! I love all Wisconsin teams.

What is your favorite food: Spaghetti and lasagna

What do you want people to know about you: I was Employee of the Year for Shell Lake Ventures this year. I feel great about it.

Who is your favorite singer: Alan Jackson

What is your favorite song: "From This Moment On" by Shania Twain, "Jesus Take the Wheel" by Carrie Underwood, and "You Light up My Life" by LeAnn Rimes

Where would you go on a dream vacation: Hawaii

What is your favorite season: Summer

What is your favorite show: Little House on the Prairie

I want to say this about my mom: I do miss my mom a lot. I know it's going to be hard for me right now, she was there to cheer me on at track and field in Eau Claire, Stevens Point and bowling too. She used to work at the Rail Road Museum in Spooner and she helped with Special Olympics too. She was in bible study and CCW and prayer shawl with the church. I was with her 44 years, she was my super great coach and I love her so much.

When did you start working at Ventures: 1990

What are your favorite activities: I love to go to work and hardly ever miss a day. I have a membership at Curves and go three times a week. I also love my church and am a devout Catholic. Special Olympics is a big part of my life. My favorite events are

Hayward AIM is Keeping Busy

AIM in Hayward has been a busy place these past months. They have been making soap, baking for a community fundraiser and the list goes on and on.

Before Christmas, they will be creating handmade ornaments for everyone to take home.

Bird seed has been in high demand. Once per week, we audit our remaining stock of seed and replenish as needed.

Our nurse, Julie, is quite the artist. She searches the floor for fancy high heel shoes and then glues macaroni or rice on them. The next day, they

are spray painted and have glitter applied. The shoes are then filled with a cute candle, poinsettias or other goodies found and then sold at the thrift shoppe. They are beautiful.

We would also like to welcome Deb Hammeral to our facility. We are so glad that she is here.

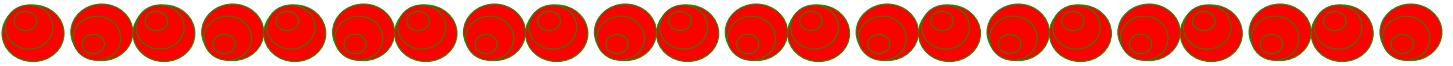
Spooner Thrift Shoppe- Looking forward to the New Year

With 2012 behind us, we are looking forward to 2013 and what it will bring. As many of our customers know, we started our punch cards for clothes in

2012. Look for the Seed Jug punch cards starting January 2, 2013. Buy 10 jugs of seed and get your next one free.

Sandy, Diane, Beth and Wanda would like to take this opportunity to invite you in and check out our monthly specials that will go on throughout the year.





Cameron Employment and Vocational services Department

As usual we have been busy over the current and past months meeting with new referrals from DVR both in Barron and Washburn County We are happy to say that we had a part in assisting the local WDA-8 in meeting and exceeding their goal of 55.8% successful placements over the fiscal year from October 1st of 2011 to September 30th 2012 with a finale total of 62.4 percent placement rate.

As we near the end of another year it is fitting to remember the reason we do what we do, for the individuals we do it for. Last week, while in the office I received a phone call from an individual that had been placed at Thomas Landing earlier in the year by Ventures Unlimited. Her name is Crystalin. This young woman had been without work for over 2 years and had only performed short term work experiences before being referred to Ventures Unlimited by her

DVR Counselor. During the vocational assessment and job development process we focused our energy on her interest and skill sets. We worked with the Thomas Landing staff and she initially performed a short term work experience in the food service area of their facility. With some initial guidance and job coaching along with creating that network of natural supports within the staff, Crystalin was hired as a permanent employee. She had experienced several changes with the staff and took it upon herself to fill in when others were absent. That's just the beginning. She has learned the importance of employment and though she has struggled in some areas has been able to go to those natural supports and ask for help when needed. Anyway getting back to that phone call last week she called the office and by all indication from her voice I knew she was excited. Crystalin went on to

explain that her supervisors asked her to expand her responsibilities and start as a care worker. If you could have only heard the excitement in her voice. She thanked me over and over again for what we had done to assist her and was so very proud of herself for the accomplishments she has made over the past year. She told me she would do her very best and I let her know that I was sure of that and she could always call if she needed to discuss any work related issues. Good for her for not giving up on her goals and believing in the choices she had made for herself. That's why we do what we do. Surely not for us but those like Crystalin that make life changing choices that empower themselves and give them ownership. Our goal is to assist all those that have made this choice.

2013 Trips Have Been Finalized

The trips for 2013 are being announced with your reading of this newsletter.

Ventures decided that we will not host a large trip this year and instead announce that in 2014 will be our next big trip. The destination is undecided at this point but this way, you could start to save if you would like to be one of the participants.

Back to 2013. Our first trip will be a trip to Duluth to the DECC for the Shrine Circus.

In April, we have a couple of different trips planned, the first being to Action City/Chaos Waterpark. Then at the end of April, we will travel to Mackinac Island for a long weekend of fun.

In May, travel will include two trips: "The Sound of Music and a Spa Day for the Ladies.

In June we will spend a day at the Como

Zoo. Next we will be going for a few days away to South Dakota.

In July, we will enjoy time in Stillwater on a lunch cruise.

August will be a trip to Green Bay for a Packer game and then another trip is planned for the Minnesota State Fair. This was a great trip last year, so we have decided to make it a yearly adventure.

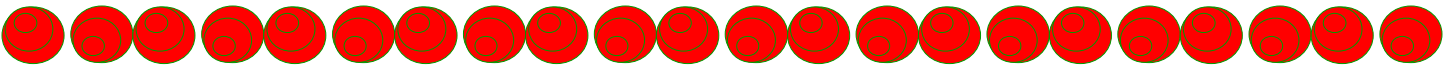
In September, we will be attending the Renaissance Festival in Shakopee, Minnesota. Chicagoland Speedway will be the place to be when we attend a NASCAR race.

October is a month for apples and so we will enjoy a Fall Fling, which will include a stop at an apple orchard as well as riding a trolley through Stillwater.

Our last trip for the year will be our fourth annual trip to Mall of America.

Our trips are becoming quite popular, so we ask that you sign up as soon as you know which trips you would like to travel.

A 2013 Travel brochure will be coming home in the near future. Please read it through, discuss the trips that you would like to travel and get your Travel Interest Form turned into Melissa as soon as possible.



Mentoring News

THE CHRISTMAS CANTATA WAS THE SCENE FOR THE DECEMBER GROUP OUTING: It was a great start to the holiday season and got the group in the Christmas spirit. The group enjoyed swimming in October, going to the Cable Fest in September, and throughout summer they went to the Scheer's Lumberjack Show and Mini-Golfing.

1:1

Janet and Mike continue to do an

awesome job with the mentees. The newest mentee is Alex M, he has his own apartment now and is learning the ropes of living on his own. From cooking, cleaning, and learning what activities are available to him in Hayward.

Deb G. continues to mentor David, Charlie and Carol...taking them to movies, bingo, and dinner along with any other needs that arise.

Dick H. is back mentoring Seth after

having a summer break. Seth and Dick have a great relationship and the latest event they worked on was buying and setting up a Christmas tree, and Seth even purchased his Christmas tree at the Ventures thrift store.

As always, the mentors have done a great job and their work is appreciated...!

Cameron Thrift Shoppe News

What can I say...Things are really starting to pick up down here in Cameron! Donations are increasing (we can always use more), as well as sales. The holidays have been good

to us thus far and we are looking forward to a very profitable new year. We have added a new face to our staff at the Thrift Shoppe...Sue Stoebel joined our Ventures family the

end of September. She lives in Almena with her husband Dale; she has 3 grown children, two dogs, and several horses. Stop in at the Cameron Store and say "hi" to Sue.

Danish Kringle



Ingredients:

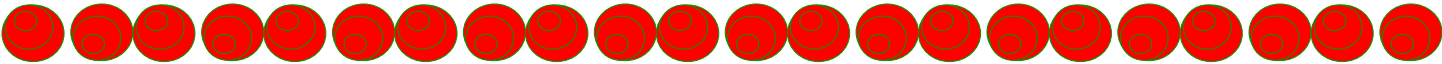
- 1 cup butter
- 2 cups sifted all-purpose flour
- 1 cup sour cream
- 1 cup butter, softened
- 2 cups brown sugar
- 1 1/2 cups chopped walnuts, divided
- 1 cup confectioner's sugar
- 2 tablespoons water

Directions:

1. In a large bowl, cut 1 cup butter into flour until crumbly, leaving pea-sized chunks. Stir in sour cream, and mix well; dough will be very sticky. Form dough into a ball. Cover tightly, and refrigerate 8 hours, or overnight.
2. Preheat oven to 375 degrees F. Lightly grease a baking sheet. Prepare the filling by combining 1 cup butter, brown sugar, and 1 cup chopped walnuts.
3. Divide dough into three equal parts; return two parts to the refrigerator to keep cold. Quickly form 1/3 of the dough into a rectangle, and flour lightly. On a heavily floured surface, roll out to approximately 12x17 inches. Position lengthwise on the work surface. Along the edges of the

dough rectangle, use a sharp knife to cut 4 inch long angled lines about 1/2 inch apart. Spoon 1/3 of the filling along the length of the rectangle's uncut center. Alternating from one side of the dough to the other, fold each 1/2 inch wide strip towards the center, crisscrossing the filling in a braid-like fashion. Lightly press together the ends of the strips to seal. Sprinkle with 1/3 of the remaining walnuts. Repeat with remaining ingredients to form 3 braided danishes. Arrange danishes on baking sheet.

4. Bake for 30 minutes in the oven or until golden brown. Cool for approximately 30 minutes. While the danishes are cooling, prepare the icing; mix confectioners sugar and water until smooth. Drizzle in fine streams over warm danishes.



Shell Lake AIM Happenings

“Where is Thomas, Where is Thomas? There he is, There he is! How are you today sir, how are you today sir? Very fine, very fine!”

Each day we are greeted with this song of recognition along with orienting to the day of the week and identifying what the weather is like. We then discuss what activities we will be doing for the day.

We were saddened to say goodbye to Jacqueline as she moved to her new home in the Chippewa Falls area. We miss her every day.

We have others we are getting to know better each day. Cheryl has joined us and loves to go for walks and help outdoors. JoNae was a student in our program, has graduated and now joins us full time. We are

happy to have these gals and enjoy the many activities with them.

Our mornings consist of work projects which include 3M, paper preparation and shredding, packaging t-shirts, making laundry soap and growing basil and other herbs.

Our afternoons consist of fun activities. We enjoy crafts, outings, music, exercise and more. We also enjoy cooking and planning our monthly “Plate Special” that we offer to all of the staff and employees of Ventures.

Holidays and birthdays are celebrated with our board in the dining room.

Our favorite outings this summer were to Mommsen’s pumpkin patch, Ashley’s horse farm and to the Humane Society.

We also continue to enjoy Milo and Otis as well as additional visits from Momma’s Baby and Remi, a persian cat and coon dog who have become our friends.

During the summer and fall, we have spent time in our gardens and have enjoyed the growth of our plants and produce. We also continue to make weekly trips to the 20 Mile store in Barronett and come back with wonderful treats.

We anticipate good things in the new year. Specifically, trips for individuals in the AIM room which are being planned for 2013. We are also hoping to create a personalized cookbook with all of the fun things that we have been making for the holidays, birthdays and our plate specials.



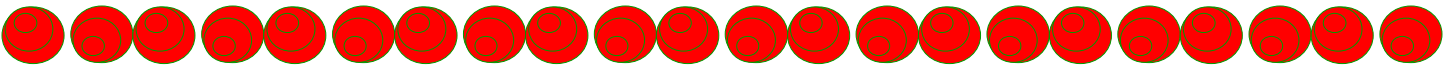
Employee Picnic 2012

Once again all of the Ventures’ employees converged on the Totagatic Park in late August for the Employee Appreciation Picnic. For the first time in 4 years the weather was less than ideal—warm enough, but cloudy with a wee bit of rain. Ventures employees are nothing if not resourceful, and managed to make a great party for everyone. People enjoyed a range of

games and activities, summer sports, nice picnic lunch and music. This year’s DJ was Ventures own Lexi Rose, with dancing and a load of karaoke. The annual employee awards were announced, winners were Carol Gorney, Chris Rand for Employees of the Year and Keith Marsh, Jacqueline Fox, and Paul Schultz as the AIM Employees of the

Year. The Ventures staff is very proud of all of the Ventures employees, and find it a challenge to name individual winners each year. This Employee Appreciation Picnic gives the staff a chance to say thanks to each employee individually and collectively to the whole team.





Ventures Unlimited Staff

Rice Lake Staff

Vicki Anderson-Job Coach, Shirley Berlin-Job Developer, Bill Duerkop-Job Developer, Gail Green-Job Coach/AIM Aide, Mike Grilley-Human Resources, Sarah Hansen-AIM Aide, Jessica Holmes-AIM Aide, Tiffany Janisch-AIM Aide, David Johnson-Office Staff, Kari Koenecke-AHOY, Linda Paulson-Massage Therapist, Lexye Rose-Job Coach, Stacy Roth-AIM Aide, Susan Stoeberl-Job Coach/Mentor, Kevin Stream-Job Coach/Mentor, Judy Thunberg-Job Coach/Mentor, Carolyn VanBuren Simons-Job Coach

Shell Lake Staff

Dennis Barbour-Job Coach, Shirley Berlin-Job Developer, Julie Blatterman-AIM Aide, Kara Breitenfeld-Production Coordinator, Tammy Dahle-Book Keeper, Melissa Denotter-Program Director, Randy Fossum-Floor Supervisor, Kathy Greschner-AIM Aide, Stacy Martin-AIM Aide, Robyn Melton-AIM Aide, Mike Olsen-RAM, Linda Paulson-Massage Therapist, Kathryn Quenette- Floor Supervisor, Sandy Rommel-Thrift Store, Diane Ruggiero-Job Coach/Thrift Store, Ashley Schurman-AIM Aide, Wanda Severson-Thrift Store

Hayward Staff

Sandy Blake-Thrift Store, Martin Buck-Thrift Store, Deb Gerich-Job Coach, Janet Gost-Job Coach, Debra Hammerel-AIM Aide, Richard Hanson-Job Coach, Christina Henkel-Thrift Store, Barb Jaaska-Job Coach, Lori Johnson-Job Developer, Mike Klawitter-Mentor, Jane Mandli-Job Coach/Mentor, Denise Marquardt-Program Coordinator, Betty Overfors-Thrift Store, Joan Rainville-AIM Aide, Cindy Rau-Floor Supervisor, Vicki Smith-AIM Aide, Alexandra Stone-Floor Supervisor, Tom Sweeney-Program Director, Julie Veness-Nurse, Xan Zienhorn-Thrift Store

Tabby's Comic



Sawyer Co. Supported Employment

Hayward Ventures would like to recognize the following individuals that have retained employment of at least one year in their community jobs.

Floyd Fleming...LCO IGA

Karen Weingarten...RJF Insurance

Stanley Yorks and Kelly Kinsel...Sawyer County Highway Shop

Josh Rang and Sarah Mayou...Ventures Unlimited

Alex Mann...Hayward Senior Resource Center

Jim Voight and Marla McGowan...United Methodist Church

Charlie Baker...Flat Creek Eatery

Tim Howells...Northwoods Chiropractic

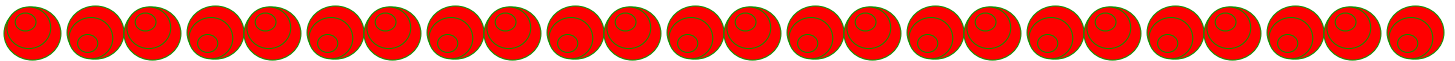
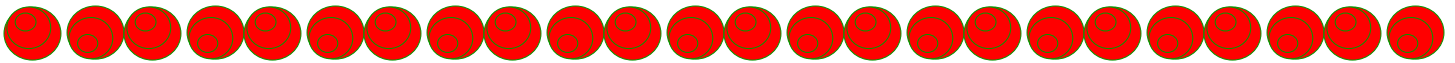


Event Calendar and Vacation Days

President's Day	Monday, February 18
Easter Monday	Monday, April 1
Memorial Day	Monday, May 27
Summer Break	Monday, July 1—July 4

Ventures Adventure is a bi-annual publication of Ventures Unlimited, intended to inform you of our agency's activities. Ventures Unlimited is a 501 (c)3 not for profit organization. If you would like additional information about Ventures' services or to schedule a tour please feel free to contact any one of our three facilities. You may also visit us on the web at www.venturesunlimited.org.

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